



PVDT COLLEGE OF EDUCATION FOR WOMEN

SSR Year 2017-21

Criterion 1

DOCUMENTS UPLOAD: 6.3

Faculty Empowerment Strategies



PVDT College of Education for Women

Faculty Empowerment Strategies

PVDT College of Education for Women College Development Committee has been drafted Faculty Empowerment Strategies for all PVDT Faculty.

1. **Seminars and Conferences:**

The college provides incentives to the professors by attending seminars and conferences which is beneficial for the qualitative development of the student professors and the college.

2. **Refresher/Orientation/Short Term Course:**

The college lays emphasis on the professional development of faculty and encourages and supports them by providing duty leave to attend orientation, refresher and short-term courses to update their knowledge.

3. **Online training sessions:**

Online training sessions were conducted to update the knowledge of the employees. Coursera online courses are provided. Non-teaching staff were given necessary training to improve their ICT skills.

4. **Research Assistance:**

The college encourages faculty to conduct their research.

5. **Health Care –:**

The organization provides the facility of a doctor on call.

6. **Grant of On-Duty Leave:**

Serves the University by granting on-duty leave to faculty working on various committees of the University.

7. Duty Leave-

College teachers are granted duty leave for orientation, refresher courses, Pre PhD courses, participation in university work.

8. Leave Granted for Personal Reasons:

Keeping in view the welfare of the faculty members of the college, leave facility for personal reasons is granted to them.

9. Cash stipends:

Cash stipends are given to professors who complete their Ph.D.- College professors are encouraged to pursue their doctoral studies.

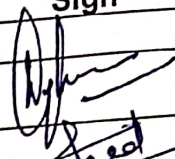
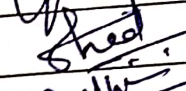
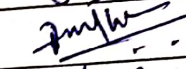
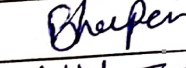

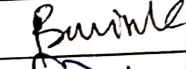
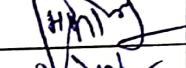
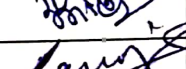
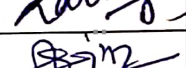
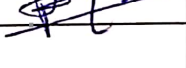
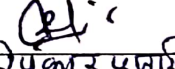

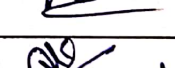
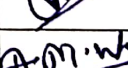
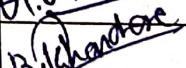
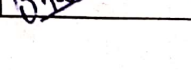
10. Loan facility:


Employees are also provided loan facility by SNDT Credit Society.



I/C PRINCIPAL
P.V.D.T. College of Education for Womens
S.N.D.T. Womens University,
Churchgate, Mumbai-20.

List of beneficiaries of welfare measures provided by the college
PVDT COLLEGE OF EDUCATION FOR WOMEN
SNDT WOMEN'S UNIVERSITY, MUMBAI

Sr. No	Name of the Employees	Designation	Issued date & Sign
TEACHING STAFF			
01	Dr. Subhash Waghmare	Principal (I/C)	
02	Dr. Sanjay Shedmake	Associate Professor	
03	Dr. Kedar Deore	Associate Professor	
04	Dr. Bhupendra Bansod	Librarian	
05	Dr. Siddharth Ghatvisave	Assistant Professor	
06	Dr. Pravin Kale	Assistant Professor	
07	Dr. Mahesh Koltame	Assistant Professor	
08	Dr. Amol Ubale	Assistant Professor	
09	Dr. Rakesh Ramraje	Assistant Professor	
10	Mrs. Pratibha Ursal	Assistant Professor	
NON-TEACHING STAFF			
01	Mr. Vishal Jadhav	Jr. Clerk	
02	Mrs. Renuka Pujari	Peon	
03	Mr. Ganesh Gurav	Peon	
04	Mrs. Vrushali Kulkar	Tem. Clerk	
05	Mr. Akshay Waghela	Tem. Peon	
07	Mr. Balkrushna Khandare	Tem. Peon	


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